

# PORT POLICE - CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Police Commun Officer I	<b>P1</b>	\$36,000.00 - \$54,000.00
Police Commun Officer II	<b>P2</b>	\$40,000.00 - \$60,000.00
Port Police Officer	<b>P3</b>	\$47,000.00 - \$70,500.00
Port Police Corporal	<b>P4</b>	\$54,000.00 - \$81,000.00
Port Police Sergeant	<b>P5</b>	\$60,000.00 - \$90,000.00
Port Police Assistant Chief	<b>P7</b>	\$80,000.00 - \$120,000.00
Port Police Chief	<b>P8</b>	\$90,000.00 - \$135,000.00

# CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Administrative Support Associate	<b>101</b>	\$31,200.00 - \$53,040.00
Security Guard I	<b>101</b>	\$31,200.00 - \$53,040.00
Mail Clerk	<b>101</b>	\$31,200.00 - \$53,040.00
Cargo Billing Specialist	<b>103</b>	\$34,398.00 - \$58,476.60
Administrative Specialist, Garage	<b>105</b>	\$37,923.80 - \$64,470.45
HR Specialist	<b>105</b>	\$37,923.80 - \$64,470.45
Credentialing Specialist	<b>105</b>	\$37,923.80 - \$64,470.45
Cargo Billing Specialist, Senior	<b>105</b>	\$37,923.80 - \$64,470.45
Senior Administrative Specialist, Engineering	<b>107</b>	\$41,810.98 - \$71,078.67
Truck Processing Supervisor	<b>107</b>	\$41,810.98 - \$71,078.67
Benefits & Wellness Coordinator	<b>107</b>	\$41,810.98 - \$71,078.67
Port Police Administrator	<b>107</b>	\$41,810.98 - \$71,078.67
Senior Administrative Specialist, Coal Terminal	<b>107</b>	\$41,810.98 - \$71,078.67
Senior Administrative Specialist, Safety	<b>107</b>	\$41,810.98 - \$71,078.67
Senior Credentialing Specialist	<b>107</b>	\$41,810.98 - \$71,078.67
Payroll Specialist	<b>108</b>	\$43,901.53 - \$74,632.61
Accounting Technician	<b>108</b>	\$43,901.53 - \$74,632.61
Risk Management Specialist	<b>108</b>	\$43,901.53 - \$74,632.61

# CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Departmental Operations Specialist	<b>108</b>	\$43,901.53 - \$74,632.61
Senior Accounting Technician	<b>109</b>	\$46,096.61 - \$78,364.24
Buyer Associate	<b>110</b>	\$48,401.44 - \$82,282.45
Construction Control Technician	<b>110</b>	\$48,401.44 - \$82,282.45
Docks Leasing Agent	<b>111</b>	\$50,821.51 - \$86,396.57
Preventative Maintenance Supervisor	<b>112</b>	\$53,362.59 - \$90,716.40
Supervisor, Docks Housekeeping	<b>112</b>	\$53,362.59 - \$90,716.40
Docks Prod Maint Supv	<b>112</b>	\$53,362.59 - \$90,716.40
Truck Processing Manager	<b>112</b>	\$53,362.59 - \$90,716.40
Cargo Billing Manager	<b>112</b>	\$53,362.59 - \$90,716.40
Docks Operations Supv	<b>112</b>	\$53,362.59 - \$90,716.40
Senior Administrative Specialist, GCI	<b>112</b>	\$53,362.59 - \$90,716.40
Associate Systems Engineer	<b>112</b>	\$53,362.59 - \$90,716.40
Cargo Movement Manager, Coal Terminal	<b>112</b>	\$53,362.59 - \$90,716.40
Lead Mechanical Planning Supervisor	<b>112</b>	\$53,362.59 - \$90,716.40
Garage Supervisor	<b>112</b>	\$53,362.59 - \$90,716.40
Lead Safety Coordinator	<b>112</b>	\$53,362.59 - \$90,716.40

# CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Accountant	<b>114</b>	\$58,832.25 - \$100,014.83
Buyer	<b>114</b>	\$58,832.25 - \$100,014.83
Manager of Operations, Steel Terminal	<b>114</b>	\$58,832.25 - \$100,014.83
Manager, Docks Housekeeping	<b>114</b>	\$58,832.25 - \$100,014.83
Manager, Operations, Coal Terminal	<b>114</b>	\$58,832.25 - \$100,014.83
Garage Manager	<b>114</b>	\$58,832.25 - \$100,014.83
Manager, Property	<b>114</b>	\$58,832.25 - \$100,014.83
Senior Executive Assistant	<b>115</b>	\$61,773.87 - \$105,015.57
Staff Nurse	<b>115</b>	\$61,773.87 - \$105,015.57
Senior GIS Specialist	<b>115</b>	\$61,773.87 - \$105,015.57
Associate Applications Analyst	<b>115</b>	\$61,773.87 - \$105,015.57
Coordinator of Terminal Processes	<b>115</b>	\$61,773.87 - \$105,015.57
Communications Coordinator	<b>116</b>	\$64,862.56 - \$110,266.35
Senior AR Specialist	<b>116</b>	\$64,862.56 - \$110,266.35
Workforce Development Coordinator	<b>116</b>	\$64,862.56 - \$110,266.35
Trade & Market Analyst Manager	<b>117</b>	\$68,105.69 - \$115,779.67
Maintenance Manager, Engineering	<b>117</b>	\$68,105.69 - \$115,779.67

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<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Central Maintenance Manager	<b>117</b>	\$68,105.69 - \$115,779.67
Labor Relations Liaison	<b>117</b>	\$68,105.69 - \$115,779.67
Senior Planning & Economic Development Specialist	<b>117</b>	\$68,105.69 - \$115,779.67
Trade & Market Analyst Manager	<b>117</b>	\$68,105.69 - \$115,779.67
Maintenance Manager, Engineering	<b>117</b>	\$68,105.69 - \$115,779.67
Warehouse Manager	<b>118</b>	\$71,510.97 - \$121,568.65
Environmental Engineering Specialist	<b>118</b>	\$71,510.97 - \$121,568.65
Equipment Maintenance Manager, Coal Terminal	<b>118</b>	\$71,510.97 - \$121,568.65
Business Process Engineer	<b>118</b>	\$71,510.97 - \$121,568.65
Application Analyst	<b>119</b>	\$75,086.52 - \$127,647.08
Systems Engineer	<b>119</b>	\$75,086.52 - \$127,647.08
Staff Accountant	<b>119</b>	\$75,086.52 - \$127,647.08
Real Estate & Facilities Manager	<b>120</b>	\$82,595.17 - \$140,411.79
Senior Facilities Engineer	<b>120</b>	\$82,595.17 - \$140,411.79
Associate Professional Facilities Engineer	<b>120</b>	\$82,595.17 - \$140,411.79

# CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Senior Systems Engineer	121	\$90,854.69 - \$154,452.97
Senior Application Analyst	121	\$90,854.69 - \$154,452.97
Procurement Manager	121	\$90,854.69 - \$154,452.97
Senior HRIS Analyst	121	\$90,854.69 - \$154,452.97
Senior Accountant	121	\$90,854.69 - \$154,452.97
Harbor Master	121	\$90,854.69 - \$154,452.97
Senior Maintenance Manager, Coal Terminal	121	\$90,854.69 - \$154,452.97
Senior Business Development Manager	121	\$90,854.69 - \$154,452.97
Professional Facilities Engineer	121	\$90,854.69 - \$154,452.97

# CORP PAY PLAN

<b>Classification</b>	<b>Pay Grade</b>	<b>Pay Range</b>
Controller	<b>122</b>	\$99,940.16 - \$169,898.27
Risk Manager	<b>122</b>	\$99,940.16 - \$169,898.27
HR Manager	<b>122</b>	\$99,940.16 - \$169,898.27
Senior Professional Facilities Engineer	<b>122</b>	\$99,940.16 - \$169,898.27
Maintenance Mgr	<b>123</b>	\$109,934.17 - \$186,888.10
Assistant GM of Operations, Steel Terminal	<b>123</b>	\$109,934.17 - \$186,888.10
Assistant General Manager, Maintenance, Coal Terminal	<b>123</b>	\$109,934.17 - \$186,888.10
Assistant General Manager, Operations, Coal Terminal	<b>123</b>	\$109,934.17 - \$186,888.10
Assistant General Manager	<b>123</b>	\$109,934.17 - \$186,888.10
Senior IT Manager	<b>124</b>	\$120,927.59 - \$205,576.91
General Mgr	<b>124</b>	\$120,927.59 - \$205,576.91
Assistant Vice President	<b>125</b>	\$133,020.35 - \$226,134.60
Vice President	<b>126</b>	\$146,322.39 - \$248,748.06