

# YOUR SUCCESS STARTS HERE

From health coverage to retirement plans, paid time off to employee incentives, our benefits are built around one goal: helping you thrive. At the Alabama Port Authority, we take care of our people—on and off the job.

## CORPORATE EMPLOYEE BENEFITS

COMPREHENSIVE BENEFITS TO SUPPORT YOUR HEALTH, CAREER, AND FUTURE.



### MEDICAL & DENTAL INSURANCE

The Alabama Port Authority also pays up to 75% of the employee's share of the health insurance premium after eligible discounts.



### LIFE INSURANCE

Paid life insurance, Accidental Death Insurance and Disability Coverage



### SUPPLEMENTAL POLICIES

Additional Health, Dental, Vision and Other Insurance Policies Available



### RETIREMENT

RSA Tier 2



### STATE HOLIDAYS

14 Paid Holidays a Year



### PAID TIME OFF



### PERSONAL TIME



### BEREAVEMENT PAY



### PARENTAL LEAVE



### EMPLOYEE ASSISTANCE PROGRAM



### FLEXIBLE SPENDING ACCOUNT



### EMPLOYEE INCENTIVE PLAN