

# YOUR SUCCESS STARTS HERE

From health coverage to retirement plans, paid time off to employee incentives, our benefits are built around one goal: helping you thrive. At the Alabama Port Authority, we take care of our people—on and off the job.

## LOCAL 1984 EMPLOYEE BENEFITS

COMPREHENSIVE BENEFITS TO SUPPORT YOUR HEALTH, CAREER, AND FUTURE.



### MEDICAL & DENTAL INSURANCE

The Port Authority pays all premiums for International Longshoremen's Association (ILA) Local 1984 employees and their dependents covered under the Alabama State Employees' Health Insurance Plan.



### SUPPLEMENTAL POLICIES

Additional Health, Dental, Vision and Other Insurance Policies Available



### RETIREMENT

Defined Contribution Plan



### LIFE INSURANCE

Paid life insurance, Accidental Death Insurance and Disability Coverage



### HOLIDAYS

11 Paid Holidays a Year



### PAID TIME OFF



### BEREAVEMENT LEAVE



### SAFETY INCENTIVE PLAN



### EMPLOYEE ASSISTANCE PROGRAM