

# YOUR SUCCESS STARTS HERE

From health coverage to retirement plans, paid time off to employee incentives, our benefits are built around one goal: helping you thrive. At the Alabama Port Authority, we take care of our people—on and off the job.

## TERMINAL RAIL EMPLOYEE BENEFITS

COMPREHENSIVE BENEFITS TO SUPPORT YOUR HEALTH, CAREER, AND FUTURE.  
*SOME BENEFITS MAY VARY BY REPRESENTATIVE UNION*



### MEDICAL NSURANCE

Health Insurance in accordance with National Health and Wellness for National Railway Organizations



### DENTAL & VISION NSURANCE

Dental and Vision in accordance with National Health and Wellness for National Railway Organizations



### SUPPLEMENTAL POLICIES

Other Health Options available in accordance with National Health and Wellness for National Railway Organizations



### RETIREMENT

Railroad Retirement



### PAID HOLIDAYS



### PAID TIME OFF



### PERSONAL TIME



### EMPLOYEE ASSISTANCE PROGRAM