



COAL MACHINE OPERATOR TRAINEE (MCDUFFIE TERMINAL)

(Restricted to current employees covered under the ASPA/ILA 1984 Labor Agreement)

Human Resources is accepting applications for a Coal Machine Operator Trainee (McDuffie Terminal).
PAY SCALE IS \$22.31 TO \$25.84 PER HOUR. WITH AN ADDITIONAL \$0.75 PER HOUR SHIFT DIFFERENTIAL FOR THOSE ASSIGNED TO A ROTATING SHIFT..

Overview: Trainees will learn to safely and efficiently operate coal loading and unloading equipment such as ship loaders, stacker/re-claimers, barge unloaders, rotary car dumps, and other machinery to move coal to and from storage piles at the McDuffie Coal Terminal. Responsibilities include maintaining the cleanliness of machinery, assisting in lubrication, and working with maintenance personnel on equipment repairs.

Key Responsibilities:

- Contribute to terminal operations and play a vital role in meeting production targets.
- Work safely near conveyors, transfers, pulleys, and associated coal-handling machinery with limited supervision.
- Work in confined spaces and above ground level.
- Read and adhere to operational manuals, procedures, and the manufacturer's specifications.
- Monitor equipment performance, coordinate with other departments, and assist in implementing strategies to streamline processes.
- Handle bulk materials using appropriate techniques, practices, and procedures.
- Monitor conveyor belt loads to ensure safe and efficient operation.
- Maintain an in-depth understanding of all McDuffie conveyor runs, transfer points, and towers.
- Handle bulk materials using appropriate techniques, practices, and procedures.
- Keep machinery clean and assist with lubrication.
- Read and follow operational manuals, procedures, and manufacturers' specifications proficiently.
- Collaborate with maintenance employees in equipment repair and maintenance.
- Maintain records associated with a preventative maintenance schedule.
- **Safety Compliance:**
 - Knowledge of occupational hazards and safety precautions for coal handling operations.
 - Ability to inspect, don, fit, and remove PPE appropriately.
 - Adhere to safety protocols and guidelines during all training activities.
 - Participate in safety training sessions and demonstrate a commitment to creating a safe working environment.

Requirements:

- High school diploma or equivalent.
- Excellent communication and interpersonal skills.
- Possession of a valid Alabama Driver's license
- Must be able to work in inclement weather and dusty environments.
- Extensive knowledge, skills, abilities, and experience/training in the safe and efficient operation of coal-handling equipment.
- Willingness to learn and adapt to new technologies and methodologies.
- Physical ability to work above ground level, in confined spaces, climb stairs and ladders, and lift heavy objects.
- Familiarity with techniques, practices, and procedures utilized in the handling of bulk materials.
- Ability to follow instructions and work collaboratively in a team environment.

Consideration will be given to those individuals who provide the required information, including applicable training and experience on their application. If the application is not complete, the applicant will not be considered.

**Applications will be accepted in Human Resources at 250 North Water Street until 5 pm, July 23, 2025
This job will be open to the general public on July 24, 2025**