



**ALABAMA**  
PORT AUTHORITY  
PORT OF MOBILE

## **EQUIPMENT OPERATOR TRAINEE- MCDUFFIE TERMINAL**

**(Restricted to current employees covered under the ASPA/ILA 1984 Labor Agreement)**

Human Resources is accepting applications for Equipment Operator Trainee at McDuffie Terminal  
**PAY SCALE IS \$22.31 TO \$25.84 PER HOUR. WITH AN ADDITIONAL \$0.75 PER HOUR SHIFT  
DIFFERENTIAL FOR THOSE ASSIGNED TO A ROTATING SHIFT.**

**Overview:** As a Heavy Equipment Operator Trainee, you will receive hands-on training and experience in operating and maintaining various types of heavy industrial equipment.

### **Key Responsibilities:**

- Learning to operate terminal wheel loaders (small and 988), material handlers, and skid steers
- Assisting in handling equipment such as rubber-tired or track, straight or articulated vehicles with hydraulically powered attachments
- Training to scoop, lift, move, and transport bulk materials to and from storage or processing areas
- Learning to feed conveyors, hoppers, or chutes and load trucks or railcars
- Assisting in tasks such as excavations, grading road surfaces, digging ditches, laying pipe, stockpiling, and repairing washouts
- Helping to load and haul excavated soil, rock, and trash
- Learning to perform routine maintenance on equipment, including lubricating, fueling, and cleaning
- Interest in techniques, practices, and procedures used in handling bulk materials
- Willingness to learn hand signals and flagging used in operating large, motorized equipment
- Basic understanding of record-keeping procedures for preventative maintenance schedules
- Assisting work teams when not operating equipment and performing additional duties related to this field as assigned
- **Safety Compliance**
  - Adhere to safety protocols and guidelines during all training activities.
  - Participate in safety training sessions and demonstrate a commitment to creating a safe working environment
  - Basic understanding of occupational hazards and safety precautions in operating heavy equipment

### **Requirements:**

- Possession of a valid Alabama driver's license.
- High school diploma or equivalent. Additional previous training is a plus.
- Basic understanding of occupational hazards and safety precautions.
- Ability to work varying shifts in an industrial setting and in inclement weather.
- Ability to follow written and oral instructions and work collaboratively in a team environment.
- Excellent communication and interpersonal skills.
- Willingness to learn and adapt to new technologies and methodologies.
- Physical ability, stamina, and coordination to operate complex machinery

---

Consideration will be given to those individuals who provide the required information, including applicable training and experience on their application. If the application is not complete, the applicant will not be considered.

Applications will be accepted in Human Resources at 250 North Water Street until 5 pm, July 1, 2025  
This job will be open to the general public on July 2, 2025